

Mission Statement

With decades of combined expertise in the landscaping, tree, snow removal, and janitorial industries, Green Fussion Services, LLC strives to ensure that our clients receive the best possible customer service experience and service delivery. We provide individualized attention, operate with the latest technology and equipment, and use eco-friendly products to give our customers confidence that their homes and business environments are safe and free of hazardous chemicals. We are loyal to our flagship customers and will continue to meet their current and future needs, whether expanding – or reducing – their requirements.

Management Approach

Management Outlook

Because we recognize that every individual member of the Green Fussion Services team can significantly affect the company's reputation and well-being, we start with men and women who are of good character, who think rationally and logically, and have common-sense, and who possess a strong work ethic. We believe that with the appropriate business environment, people will develop the qualities that are the foundation for lasting success: Loyalty, Commitment, and Trustworthiness.

Equal Employment Opportunity

With regard to hiring decisions, Green Fussion Services considers individuals without regard to race, color, religion, national origin, sex, handicap, disability, or veterans status.

Selection of Employees

When a job opening occurs, at a minimum we look for people who demonstrate the following qualifications:

- ✓ Ability to follow oral or demonstrated instructions.
- ✓ Ability to learn, within a reasonable amount of time, procedures and techniques.
- ✓ Sufficient strength and energy to perform required essential job tasks.

In order to be selected as a Green Fussion Services employee, the applicant must be able to:

- ✓ provide proof of a validly-issued U.S. Social Security Number;
- ✓ provide proof of employment eligibility in the U.S., and provide appropriate documentation for completion of the required USCIS Form 1-9, Employment Eligibility Verification;
- ✓ be able to pass appropriate background checks in order to obtain and maintain any required security clearances/requirements as may be applicable to certain contracts.

Green Fussion Services Employees

Except where otherwise notified, the individuals who perform services are Green Fussion Services employees, not sub-contractors. Green Fussion Services employees are properly trained, qualified, and responsible personnel. We provide the labor, equipment, supplies and materials, and supervision necessary to provide the highest level of services available for the best possible value.

Insurance

Green Fussion Services maintains all required employee-related benefits, including Workers Compensation insurance and General Liability insurance, as required by state law.

Equipment and Environmentally Friendly Supplies

As our name implies, we are proud to use and maintain a quality line of equipment and supplies in order to provide the highest levels of eco-conscious services. We work with major providers in the area that provide environmentally friendly products including Daycon, and other green products found at Home Depot, Lowes, Sears, etc.

Quality Assurance Program

Because we so highly value our customers, we have a Quality Assurance Program to regularly review and evaluate our work in order to ensure the ongoing quality of the services we provide. We encourage our customers to provide us with constructive feedback to help us to achieve our goal of continual improvement.